

June 22, 2009

To the Members of the Round Rock Soccer Association:

Many thanks to those of you who took the time to attend our Annual Meeting last Friday. We appreciate your time and your willingness to engage in frank and open discussion. As a board, we acknowledge that there have been lapses in communication between ourselves and the membership, and we take responsibility for those lapses. More importantly, we are committed to changing and improving this organization in many ways.

As a result of this meeting, you will notice several immediate changes suggested by members:

1. Current RRSA bylaws have been posted on the RRSA website.
2. Minutes of all Board meetings will be posted on the RRSA website.
3. The date and time of upcoming Board meetings will be posted on the website.
4. Financial reports will be posted to the website as they are completed.
5. The Board plans to adopt a formal Conflict of Interest policy at the next board meeting. A draft of the proposed policy will be posted to the website in the next few days.
6. Our mass email communication system is being evaluated and updated as needed to ensure all members receive all communications from the board.
7. The appointment of age group commissioners to help increase regular interaction between board members and coaches and managers. Kevin Hollingshead will be spearheading this program.

In addition, we realized from input at the meeting that a few items need further clarification.

1. All Board meetings are open and any member may attend.
2. Our next board member election will be held in May 2010. This will be an election by the general membership.
3. Three new members joined the Board in June. They are: Natalie Wright, Kevin Hollingshead and Gail Holguin. We will be updating the website in the next week with a full list of officers and directors. Vacancies still remain for several officer positions and these are posted on the website. Please contact CeCe or any board member if you are interested in joining our board. Your participation will make our organization stronger.
4. Three current board members receive payments from RRSA for services they provide to the organization. These payments are not made for services as a board member, and they

are not required to be board members to receive payment. These board members do not vote on issues related to the services they provide.

- A. One board member receives \$150 each time he cuts the six fields and common areas in the RRSA Complex. This amount was significantly lower than any quotes we have received from commercial services.
- B. A second board member receives \$5 per game to schedule all games on RRSA fields, concession stand volunteers and field duty volunteers. No additional fees are paid for rainouts or reschedules. \
- C. A third board member receives \$5 for scheduling referees for games. This position requires certification and annual registration.

No other board member receives any payment from RRSA (unless they happen to also work as a referee).

- 5. In order to protect the organization, RRSA will only allow referees to take the field if they are insured. Referees are only insured when the game is considered an “official” game. If a coach cannot provide a roster or player cards (if applicable for the age group), or a minimum number of players are not present from each team, the game is unofficial and the referee would not be insured. Teams may still use the RRSA fields for their game, but a coach, parent or other volunteer must officiate the game.
- 6. RRSA is the only youth sports association in Round Rock that elects its directors by membership vote. The other organizations (Sam Bass, Round Rock Youth Baseball, and Round Rock Youth Football) have directors chosen by their existing boards. Although this year’s RRSA board was appointed in conjunction with a revision of the bylaws, membership elections will occur annually hereafter.

The RRSA board is committed to providing high quality, high value soccer programs for the youth in this community. We invite all of you to join us in the mission, whether as active participants in the governance of RRSA, or by contributing to a positive and constructive dialogue about ways to improve the delivery of our soccer programs. We hope you will all choose to join us in this mission, because at the end of the day, this is about the kids. As adults, we are all here for them.

Sincerely,

Johnny Floyd

Amie Faires

Marjorie Luke

Gail Holguin

Steve Matcha

Kelly Fredrickson

Kevin Hollingshead

Cindy Barry

Mike Capetillo

Danny Stover

Scott Placek

Natalie Wright

John McCourry

Scott Montgomery

Eric Simpson